

## 1. OVERVIEW

The following sets out the Integrated Development Planning of the Steve Tshwete Local Municipality which governs all planning as obligated by Section 153 of Act No. 108 of 1996 (The Constitution of the Republic of South Africa).

### **VISION**

To be the leading community driven municipality in the provision of sustainable services and developmental programmes.

### **MISSION**

We are committed to the total well being of all our citizens through:

- Rendering affordable, cost-effective, accessible, efficient and quality services;
- Effective management systems, procedures, skilled and motivated workforce;
- Maximising infrastructural development through the utilisation of all available resources;
- Improving the quality of life by co-ordinating youth, gender and social development programmes;
- Creating an enabling environment for economic growth and job creation
- Ensuring effective community and relevant stakeholder participation and co-operation;
- Ensuring skilled, motivated and committed work force; and
- Compliance with the Batho-Pele Principles;
- To strive to sustain the fiduciary position of the municipality towards achieving the clean audit,

### **CORE VALUES**

- To always treat everyone with dignity and respect;
- To perform our duties with integrity, honesty and diligence.

## **GOALS**

Seven (7) strategic goals have been identified to drive the vision and mission of the Municipality:

- Poverty Alleviation;
- Service delivery;
- Financial viability
- Economic Growth and Development (LED);
- Good Corporate Governance;
- Good Co-operative Governance;
- Integrated Environmental, Social, Economic and Spatial Planning.

## **KEY INSTITUTIONAL CHALLENGES**

The following are challenges to the Steve Tshwete Municipality and which demand to be confronted head on:

- Air pollution;
- Inadequate funding for housing supply;
- Inadequate transport infrastructure;
- Insufficient funding for infrastructure upgrading;
- Provision of sufficient serviced stands;
- Apathy of communities in municipal matters;
- Obtain and retain skilled staff (results in shortage of skilled staff);
- Insufficient communication within and marketing of the municipality.

## 2. SWOT ANALYSIS

**Table 1**

| <b>STRENGTHS</b>   |
|--|
| Financial Viability: <ul style="list-style-type: none"> <li>• Good income base;</li> <li>• Sound Financial Planning and Management;</li> <li>• Proper Credit control.</li> </ul>                               |
| Good Municipal Infrastructure: <ul style="list-style-type: none"> <li>• Proper infrastructural maintenance;</li> <li>• Expansion of new infrastructure where needed.</li> </ul>                                |
| High level of service delivery.  |
| Good Corporate Image with awarding of a number of awards.  |
| Cordial employer and labour unions relationship.   |
| Functional Local Aids Council.   |
| Sound relationship between politicians and administration.   |
| Well established EAP.  |
| Development of rural villages.   |
| Good expenditure of government grants.   |
| Sound relationship between STLM and the business.  |
| Decentralised paypoints and electricity outlets.   |
| Committed workforce.   |
| <b>WEAKNESSES</b>  |
| Inadequate parking space in CBD.   |
| Limited communication of achievements.   |
| Lack of funds for servicing of land.   |
| Performance Management System limited to higher positions.   |
| Ineffective Local Economic Development Forum.  |
| Lengthy procurement processes.   |
| Overlapping of portfolios represented in council.  |
| Municipal buildings not accommodative of disabled persons.   |
| Loss of qualified staff (job hopping).   |
| Lack of office space in Civic Centre.  |
| Lines of communication not always followed.  |
| <b>OPPORTUNITIES</b>   |
| Availability of Natural Resources: <ul style="list-style-type: none"> <li>• Benefits from mining.</li> </ul>   |
| Strategic Location: <ul style="list-style-type: none"> <li>• Maputo Corridor;</li> <li>• Close to the Large Commercial Centres and Metro Municipalities;</li> <li>• Nkangala District Municipality;</li> </ul> |
| Positive economic growth indicators:   |

|  |
|--|
| <ul style="list-style-type: none"> <li>• Maputo Corridor;</li> <li>• New mall;</li> <li>• Implementation of the Property Rates Act;</li> <li>• Mining development;</li> <li>• Tourist Information Centre;</li> <li>• Industrial Park (Possible job creation).</li> </ul> |
| Growth Point in terms of the NSDF.   |
| Good corporate image due to awards.  |
| Accreditation of housing function.   |
| Banquet hall.  |
| Credit worthiness.   |
| Social networking.   |
| Clean audit.   |

| <b>THREATS</b>  |
|---|
| Negative impact of HIV/AIDS.  |
| High levels of crime.   |
| Fiscal fluctuation.   |
| Infrastructure does not accommodate the high influx of trucks.  |
| High unemployment rate.   |
| Informal settlements.   |
| Environmental hazards & impact: <ul style="list-style-type: none"> <li>• Veld fires;</li> <li>• Hazardous material in transit;</li> <li>• Pollution.</li> </ul> |
| Closure of mines (mergers, downsizing).   |
| Poor maintenance of roads (provincial & national).  |
| Lack of civil engineering services to cater for densification.  |
| Lack of suitable land for cemeteries.   |
| High population growth.   |
| Climate change.   |
| Amended Municipal Property Rates Act.   |
| Unaffordability of high electricity tariffs.  |
| No rental housing allowance for employees.  |
| No affordable accommodation for employees.  |

### 3. INSTITUTIONAL ANALYSIS

#### 3.1. DESCRIPTION OF THE MUNICIPAL AREA

The Steve Tshwete Municipality is a category B municipality situated in the Nkangala District of the Mpumalanga Province. It is positioned some 150km east of Pretoria on the way to Mbombela, and covers a geographic area of 3 9976 km<sup>2</sup>. The municipality is well located in that it is traversed by the Maputo Development Corridor, the Middelburg/ Steelpoort mining resource link, as well as the Middelburg/ Bethal/ Ermelo/ Richards Bay Corridor. Furthermore, a number of National and Provincial roads traverse the area of jurisdiction of Steve Tshwete Local Municipality.

The most prominent of these are the N4 National route crossing the area from east to west and the N11, traversing the area from north to south. Other roads that traverse the area include the following:

- P154 Middelburg to Emalahleni and Wonderfontein;
- P127 Middelburg to Van Dyksdrift;
- P180 Emalahleni to Van Dyksdrift;
- P182 Hendrina to Van Dyksdrift;
- P30 Middelburg to Bethal;
- P51 Groblersdal to Stoffberg and Middelburg;
- P62 Stoffberg to Belfast; and
- P169 Stoffberg to Roosenekal.

These provincial roads are important communication routes along which the majority of activities at a local scale and movement are concentrated.

The municipality is comprised of two primary nodal points or nodes: Middelburg/Mhluzi that is the main commercial and administrative center, and the much smaller Hendrina/Kwazamokuhle near the south/east boundary.

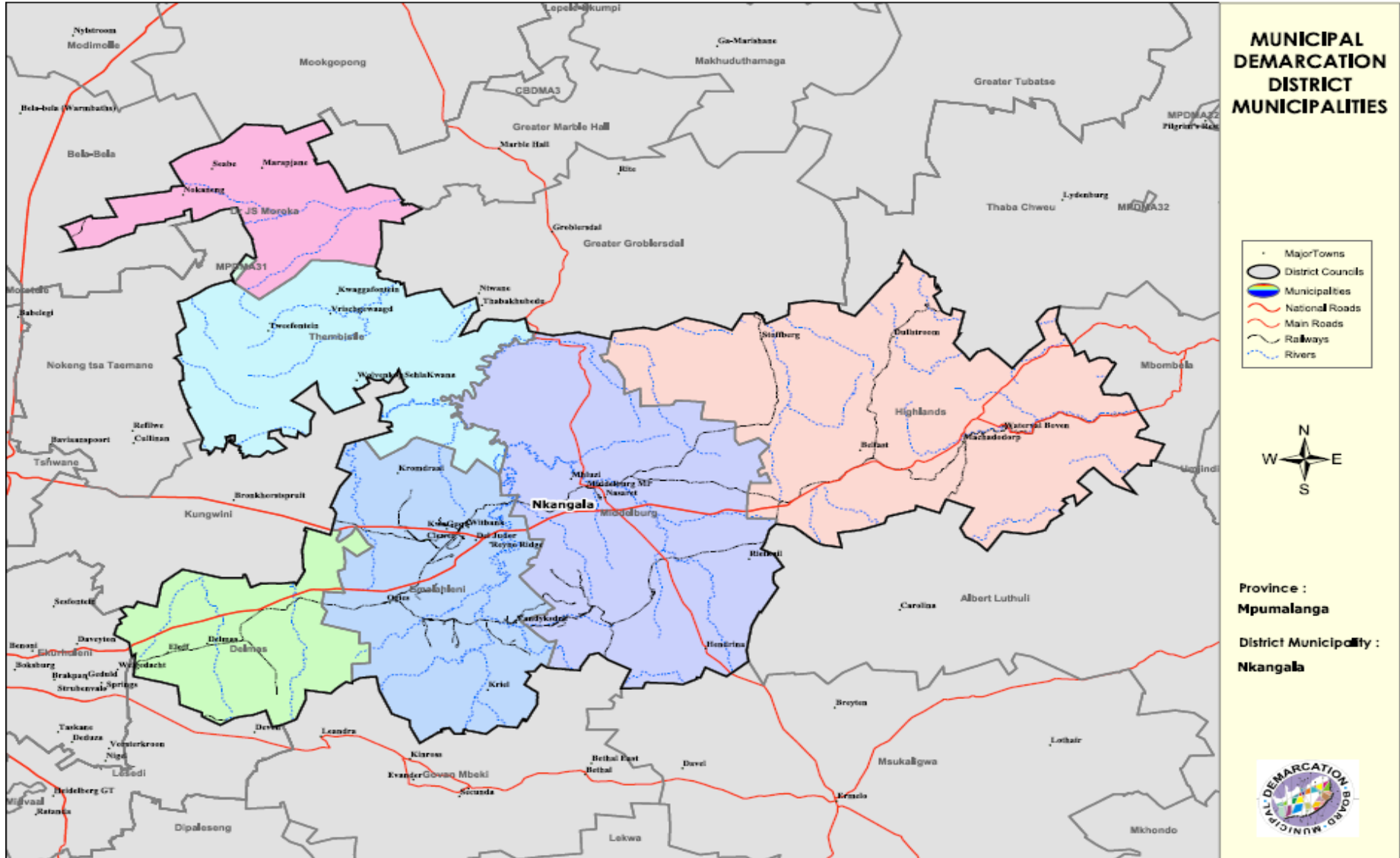
Other than Middelburg and Hendrina, the remainder of settlements is arranged in three settlement categories for planning purposes.

The **first category** consists of a small agricultural service villages, such as Somaphepha (Kwa-Makalane), Sikhululiwe (Mafube) and Doornkop that provide a “corner shop” function to a small and localized farming and rural community. Amenities are very limited and focus on only the most basic business and social needs.

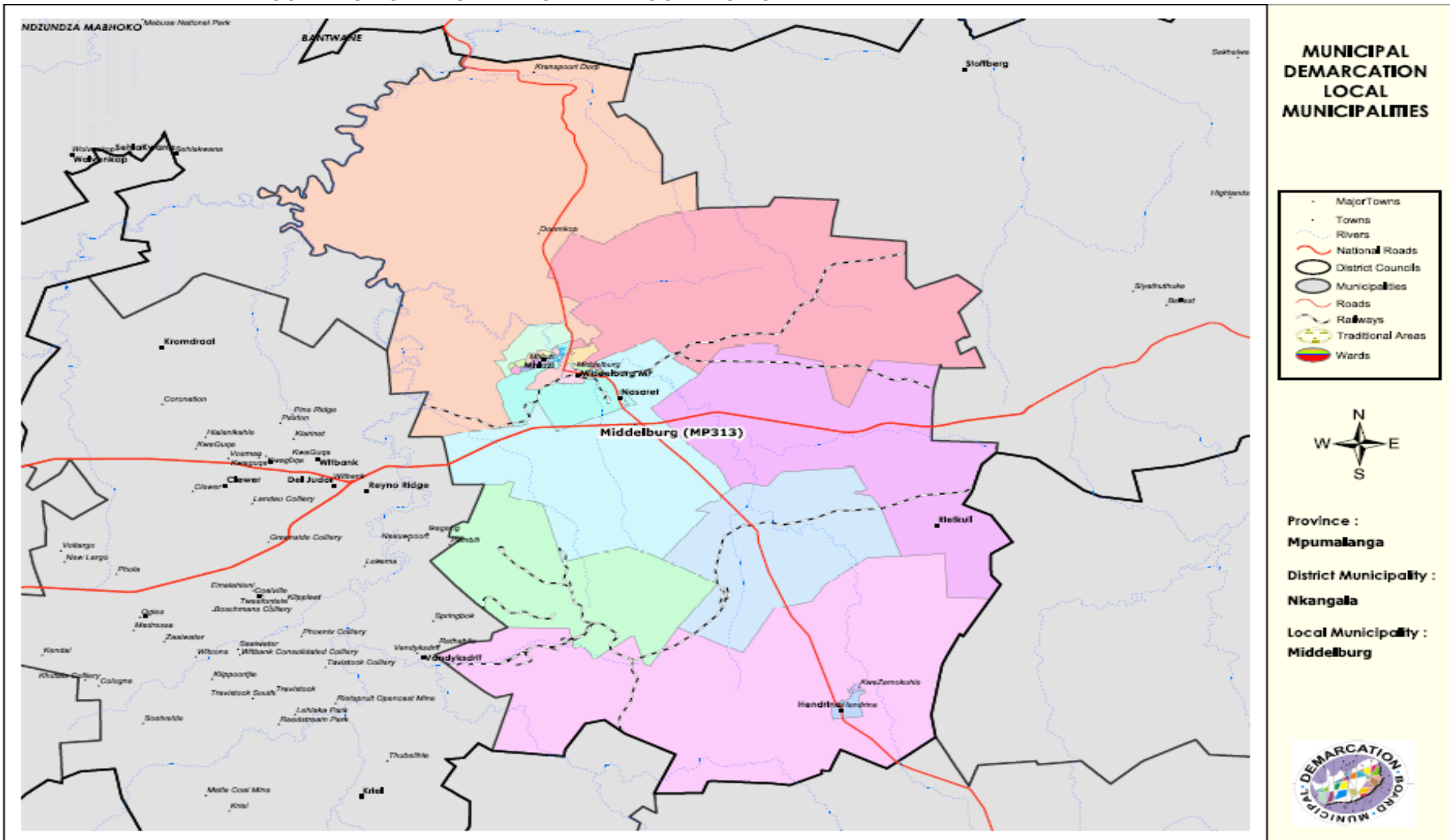
The **second category** of settlement includes the holiday towns of Presidentsrus and Kranspoort. Development in these towns is strictly regulated to maintain a specific character.

**The third category** of settlement is the towns associated with the mines and power stations in the Steve Tshwete area of jurisdiction. These towns have been developed by Eskom namely Rietkuil, Pullenshope and Komati. Mining villages namely Blinkpan/ Koorfontein, Naledi and Lesedi were developed to accommodate mine employees. Kanhym as farming company developed Tokhoza and Eikeboom villages. Social services and amenities are usually better developed in the abovementioned settlements.

MAP 1: THE STEVE TSHWETE LOCAL MUNICIPALITY AS ONE OF SIX LOCAL MUNICIPALITIES IN THE NKANGALA DISTRICT MUNICIPALITY



MAP 2: THE AREA COMPRISING THE STEVE TSHWETE LOCAL MUNICIPALITY





## 3.2. DEMOGRAPHIC ANALYSIS

### Statistical Premise

The data used in this review of the analysis phase of the IDP was obtained from the Statistics South Africa and the Municipal Demarcation Board.

### Population Growth Estimates

It is imperative to note that population growth statistics was taken in to consideration throughout the IDP planning processes of the municipality. Specific reference is made to the latest census 2011 statistics.

**Table 2: Population size: 1996, 2001, 2007 AND 2011**

|   | <b>Census<br/>1996</b> | <b>Census<br/>2001</b> | <b>Community<br/>survey 2007</b> | <b>Census<br/>2011</b> |
|---|------------------------|------------------------|----------------------------------|------------------------|
| <b>Steve Tshwete Local Municipality</b> | 135 335                | 142 772                | 182 502                          | 229 831                |

Source: Census 1996, Census 2001, Community Survey 2007, Census 2011

**Table 3: Steve Tshwete Population Groups 1996,2001, 2007 and 2011**

|                                |                 | <b>1996</b>    | <b>%</b> | <b>2001</b>    | <b>%</b>         | <b>2007</b>    | <b>%</b>         | <b>2011</b>    | <b>%</b>         |
|--------------------------------|-----------------|----------------|----------|----------------|------------------|----------------|------------------|----------------|------------------|
| <b>Population Group</b>        | African         | 92, 235        | 67,89    | 114,371        | 80,11            | 144,296        | 79,07            | 169,048        | 73,55            |
|                                | Coloured        | 3,530          | 2,62     | 3,547          | 2,48             | 5,178          | 2,84             | 5,987          | 2,60             |
|                                | Asian           | 1,900          | 1,41     | 1,313          | 0,92             | 2,598          | 1,42             | 3,700          | 1,61             |
|                                | White           | 37,747         | 28,09    | 23,541         | 16,49            | 30,430         | 16,67            | 50,186         | 21,84            |
|                                | Other           | 77             |          |                |                  |                |                  | 910            | 0,40             |
|                                | <b>Total</b>    | <b>135 335</b> |          | <b>142 772</b> | <b>100%</b>      | <b>182 502</b> | <b>100%</b>      | <b>229,831</b> | <b>100%</b>      |
| <b>Average Growth p.a. (%)</b> |                 |                |          |                | <b>1996-2001</b> |                | <b>2001-2007</b> |                | <b>2007-2011</b> |
| <b>Population Group</b>        | African         |                |          |                | 4,4%             |                | 4,0%             |                | 3,57%            |
|                                | Coloured        |                |          |                | 0,1%             |                | 6,5%             |                | 3,25%            |
|                                | Asian           |                |          |                | -7,2%            |                | 12,1%            |                | 8,84%            |
|                                | White           |                |          |                | -9,0%            |                | 4,4%             |                | 13,53%           |
|                                | <b>Total</b>    |                |          |                | 1,1%             |                | 4,2%             |                | %                |
| <b>Increment</b>               |                 |                |          |                | <b>1996-2001</b> |                | <b>2001-2007</b> |                | <b>2007-2011</b> |
| <b>Population Group</b>        | <b>African</b>  |                |          |                | 22,136           |                | 29,925           |                | 24,752           |
|                                | <b>Coloured</b> |                |          |                | 17               |                | 1,631            |                | 809              |
|                                | <b>Asian</b>    |                |          |                | -587             |                | 1,285            |                | 1,102            |
|                                | <b>White</b>    |                |          |                | -14,206          |                | 6,889            |                | 19,756           |
|                                | <b>other</b>    |                |          |                | 77               |                |                  |                | 910              |
|                                | <b>Total</b>    |                |          |                | <b>7,437</b>     |                | <b>39,730</b>    |                | <b>47,329</b>    |

The African population group has dominated the Steve Tshwete municipality over the years representing 73% of the population (census 2011) and 79% (community survey 2007). The white population is the second largest population group with an increase from 16,67% to 21,84% between 2007 and 2011. It can be deduced that

there is an inconsistent movement of white population in the municipality as there was a 14,206 decrease in number of the white population between 1996-2001 and an increase of approximately 6,889 between 2001-2007, 19,756 between 2007-2011.

The Coloured, Asian and other population groups are occupying only 4,61% of the overall population.

The total population increased by just above 87 000 people since 2001, at an average growth rate of 4,76% per annum. Whilst the average growth rate of the Province is at 1,83% and the District seated at 2.50% it can be concluded that the average growth increase of the municipality is high as compared to that of the Province and District respectively.

**Table 4: Ward by Population Group and Gender**

|              | Black African |               | Coloured     |              | Indian/ Asian |              | White         |               | Other      |            | Total          |
|--------------|---------------|---------------|--------------|--------------|---------------|--------------|---------------|---------------|------------|------------|----------------|
|              | Male          | Female        | Male         | Female       | Male          | Female       | Male          | Female        | Male       | Female     |                |
| Ward 1       | 2043          | 1958          | 7            | 23           | 3             | 3            | 2             | 2             | 2          | -          | 4043           |
| Ward 2       | 6378          | 6125          | 20           | 15           | 13            | 5            | 2             | 7             | 10         | -          | 12575          |
| Ward 3       | 3131          | 2778          | 28           | 29           | 39            | 12           | 828           | 924           | 26         | 7          | 7802           |
| Ward 4       | 2496          | 1501          | 30           | 16           | 11            | 2            | 487           | 460           | 2          | 3          | 5008           |
| Ward 5       | 1755          | 1161          | 55           | 53           | 19            | 7            | 439           | 430           | 24         | 8          | 3951           |
| Ward 6       | 3633          | 2572          | 25           | 20           | 61            | 8            | 246           | 233           | 4          | -          | 6802           |
| Ward 7       | 2595          | 2080          | 20           | 21           | 3             | -            | 553           | 543           | 3          | 3          | 5821           |
| Ward 8       | 5670          | 4569          | 142          | 155          | 23            | 11           | 132           | 116           | 35         | 19         | 10872          |
| Ward 9       | 3142          | 2820          | 19           | 27           | 3             | -            | 318           | 277           | 14         | 9          | 6629           |
| Ward 10      | 3295          | 2690          | 1593         | 1686         | 1194          | 1203         | 2113          | 2116          | 65         | 29         | 15984          |
| Ward 11      | 2333          | 2060          | 250          | 227          | 118           | 107          | 3252          | 3192          | 44         | 43         | 11626          |
| Ward 12      | 1440          | 1581          | 168          | 175          | 135           | 127          | 5873          | 5896          | 21         | 14         | 15430          |
| Ward 13      | 1016          | 861           | 108          | 87           | 113           | 105          | 1798          | 1958          | 20         | 14         | 6080           |
| Ward 14      | 621           | 607           | 43           | 46           | 35            | 38           | 2635          | 2706          | 11         | 21         | 6763           |
| Ward 15      | 697           | 504           | 81           | 44           | 41            | 46           | 3402          | 3567          | 17         | 17         | 8416           |
| Ward 16      | 1377          | 1222          | 56           | 69           | 18            | 11           | 2541          | 2488          | 13         | 8          | 7803           |
| Ward 17      | 3616          | 3270          | 20           | 25           | 5             | 3            | 10            | 11            | 16         | 3          | 6979           |
| Ward 18      | 2248          | 2342          | 7            | 10           | 2             | 3            | -             | 2             | 9          | -          | 4623           |
| Ward 19      | 2870          | 2538          | 48           | 26           | 8             | -            | 10            | 3             | 41         | 13         | 5557           |
| Ward 20      | 2216          | 2245          | 7            | 7            | 3             | 2            | 2             | -             | 7          | 3          | 4492           |
| Ward 21      | 3002          | 3029          | 31           | 36           | 8             | 5            | 11            | 8             | 16         | 2          | 6148           |
| Ward 22      | 1671          | 1732          | 11           | 21           | 5             | -            | -             | 2             | 23         | 7          | 3472           |
| Ward 23      | 6197          | 6224          | 33           | 56           | 28            | 15           | 5             | 5             | 18         | 3          | 12584          |
| Ward 24      | 985           | 1020          | 2            | -            | -             | 3            | -             | -             | 8          | 2          | 2020           |
| Ward 25      | 6774          | 6362          | 54           | 72           | 11            | 5            | 15            | 8             | 8          | 7          | 13316          |
| Ward 26      | 1145          | 1076          | 5            | -            | 3             | -            | 2             | 2             | 5          | 2          | 2240           |
| Ward 27      | 3414          | 2841          | 15           | 15           | 8             | 2            | -             | -             | 41         | 13         | 6349           |
| Ward 28      | 10108         | 9402          | 46           | 41           | 38            | 5            | 28            | 20            | 117        | 39         | 19844          |
| Ward 29      | 3020          | 2990          | 29           | 33           | 10            | 14           | 288           | 223           | 3          | -          | 6610           |
| <b>Total</b> | <b>88 888</b> | <b>80 160</b> | <b>2 953</b> | <b>3 035</b> | <b>1 958</b>  | <b>1 742</b> | <b>24 992</b> | <b>25 199</b> | <b>623</b> | <b>289</b> | <b>229 839</b> |

Source: Statistics South Africa- Census 2011

The increase in number of wards from 24 to 29 during the 2011 demarcation results can be as a result of the growing population and this in turn affect the planning of the municipality including the resources that are available to implement service deliver.

Whilst all the wards within the municipality registered a proportionate increase in their respective populations as depicted in the table above, the increase varies as

dictated by number of factors therein, which includes migration patterns owing to levels of development, employment opportunities and proximity to socio-economic amenities therein amongst others.

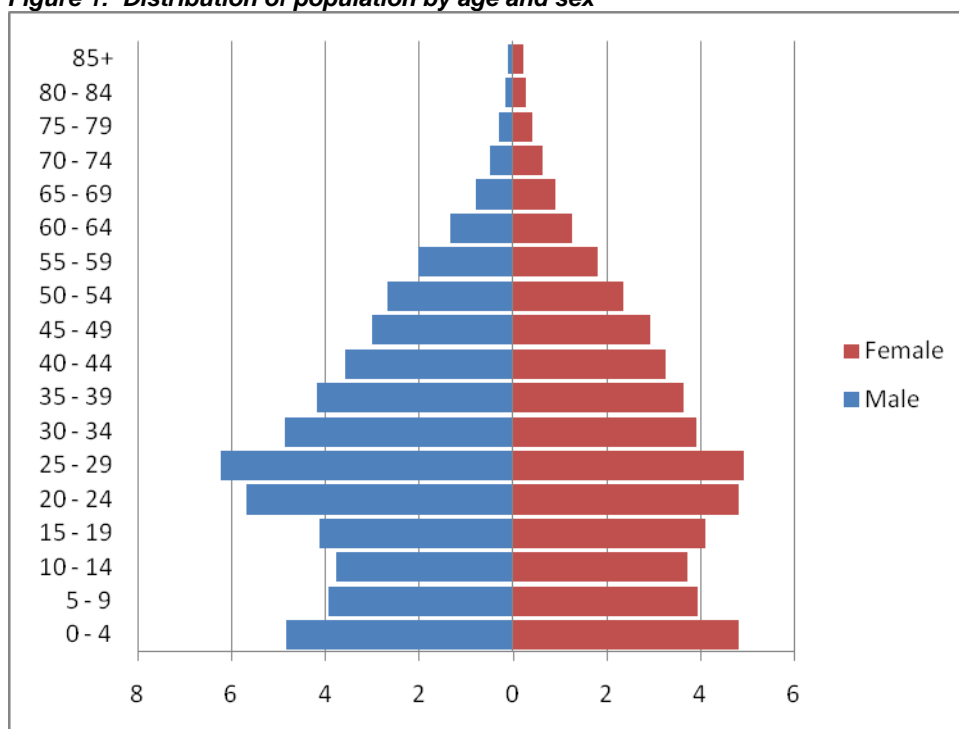
The table below, demonstrates a uniform trend of male population increase between the ages 20 and 64. This is inevitably an economically active population that can be attracted by the fast growing manufacturing and mining industry in the municipal area.

**Table 5: Distribution of population by age and sex**

| Steve Tshwete |               |               |               |         |       |         |
|---------------|---------------|---------------|---------------|---------|-------|---------|
| Age           | Males         | Females       |               | Age     | Male% | Female% |
| 0 - 4         | 11127         | 11117         |               | 0 - 4   | -4.8  | 4.8     |
| 5 - 9         | 9048          | 9059          |               | 5 - 9   | -3.9  | 3.9     |
| 10 - 14       | 8663          | 8554          |               | 10 - 14 | -3.8  | 3.7     |
| 15 - 19       | 9484          | 9425          |               | 15 - 19 | -4.1  | 4.1     |
| 20 - 24       | 13025         | 11116         |               | 20 - 24 | -5.7  | 4.8     |
| 25 - 29       | 14273         | 11336         |               | 25 - 29 | -6.2  | 4.9     |
| 30 - 34       | 11152         | 9009          |               | 30 - 34 | -4.9  | 3.9     |
| 35 - 39       | 9578          | 8379          |               | 35 - 39 | -4.2  | 3.6     |
| 40 - 44       | 8197          | 7499          |               | 40 - 44 | -3.6  | 3.3     |
| 45 - 49       | 6863          | 6741          |               | 45 - 49 | -3.0  | 2.9     |
| 50 - 54       | 6131          | 5408          |               | 50 - 54 | -2.7  | 2.4     |
| 55 - 59       | 4654          | 4202          |               | 55 - 59 | -2.0  | 1.8     |
| 60 - 64       | 3046          | 2895          |               | 60 - 64 | -1.3  | 1.3     |
| 65 - 69       | 1791          | 2085          |               | 65 - 69 | -0.8  | 0.9     |
| 70 - 74       | 1131          | 1494          |               | 70 - 74 | -0.5  | 0.7     |
| 75 - 79       | 647           | 945           |               | 75 - 79 | -0.3  | 0.4     |
| 80 - 84       | 355           | 649           |               | 80 - 84 | -0.2  | 0.3     |
| 85+           | 244           | 509           |               | 85+     | -0.1  | 0.2     |
|               | <b>119409</b> | <b>110422</b> | <b>229831</b> |         |       |         |

Source: Statistics South Africa- Census 2011

**Figure 1: Distribution of population by age and sex**



Source: Statistics South Africa- Census 2011

The overall population pyramid is relatively typical of a municipality that possesses a high growth rate of 4,76% within the district. This is highlighted in the pyramid that a significant portion of the population growth is between 20 and 34 cohort as well as the infants (0-4 cohort).

It can be deduced that as a result of job opportunities within the municipal area the youth population (18-35) is migrating to the municipality. Furthermore, this population contributes to the population growth of the newly born and infants.

Over and above the possibility of youth flocking in the municipality for job opportunities, there is clearly a considerable number, many to poor families with limited prospects for good education, which is still working its way through our population ranks. This will pose a challenge to the municipality during planning to establish initiatives that will assist the youth population group with better education and skilled labour.

The predetermined life expectancy in South Africa is 65 and as a result that confirms the decline of the population group between the ages 65 and 85+ as depicted in the pyramid. On the other hand, the high death rate within these population groups could be attributed to the top ten leading causes of death as listed by the STATS SA 2011, namely, Influenza and pneumonia, other external causes of accidental injury, Tuberculosis, Intestinal infectious diseases, other forms of heart disease, Cerebrovascular diseases, Ischaemic heart diseases, Chronic lower respiratory diseases, Human immunodeficiency virus [HIV] disease, Diabetes mellitus

### **3.3 SOCIO ECONOMIC ANALYSIS**

The socio-economic analysis is specifically aimed at spatial related matters, i.e. employment, income and economic profile. This analysis is based on a municipal level to give a broader overview of the Municipality.

#### **Human Development Index**

The predetermined life expectancy in South Africa is 65 and as a result that confirms the decline of the population group between the ages 65 and 85+ as depicted in the pyramid. On the other hand, the high death rate within these population groups could be attributed to the top ten leading causes of death as listed by the STATS SA 2011, namely, Influenza and pneumonia, other external causes of accidental injury, Tuberculosis, Intestinal infectious diseases, other forms of heart disease, Cerebrovascular diseases, Ischaemic heart diseases, Chronic lower respiratory diseases, Human immunodeficiency virus [HIV] disease, Diabetes mellitus

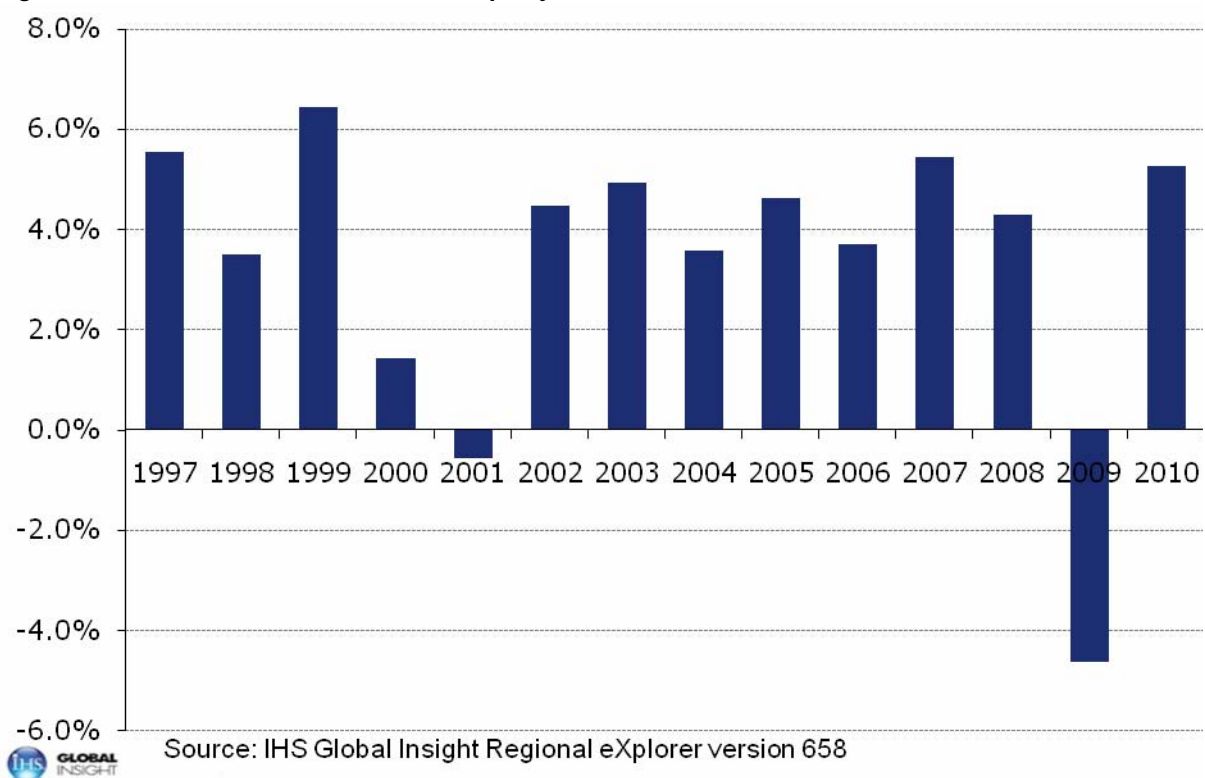
#### **Gross Domestic Product**

In 2001 and 2009 there was a sharp decrease in terms of the Gross Domestic Product, figure below. The 2009 decrease in particular was the aftermath of the 2008 economic meltdown.

The implication of a decrease in GDP is loss of jobs and economic opportunities while the increase will have positive economic spin – offs in all sectors of the economy. Accordingly, the increase and decrease patterns of the Steve Tshwete Local Municipality GDP can be attributed to the high presence of multi-nationals which are affected by the economic trends in the global market.

The picture is depicted in the graph below with particular reference to 2010 and 2011 which are the years just after the major economic recession. The fluctuating level of the Municipal GDP has proven to be over reliant on the performance of the multi-nationals within the municipality. Hence, key amongst the interventions, would be that the municipality and its social partners have to work together to create a conducive environment for sustainable local economic growth.

**Figure 2: GDP- Steve Tshwete Local Municipality**



**Individual Income Levels**

The gini-coefficient measure for the Steve Tshwete Local Municipality was at 0.66 in 2001 and increased by 0.01 in a period of 9 years i.e. 0.67 in 2010. These figures express a minimal change in terms of the income level inequalities between the period of 2001 and 2010.

The table below demonstrates that there is still a huge gap between the previously advantaged racial group and other racial groups. It can be deduced that high illiteracy levels and skills that are not responsive to the economic demands particularly within the Black African, Asian, and Coloured population are amongst the contributing factors to the ever existing inequalities. Over and above this, access and affordability to tertiary institutions are deterring factors towards the improvement of education levels and as a result there is lack of appropriate skills for better income jobs.

The table below further reflects that the income inequality patterns change with time. In 2001 Black Africans on an entry income category of R1-R400 were 5827 whereas the white population was at 297. In 2011 there was an increase of the Black population at 20241 in the same income category and the white population increased to 26. Furthermore, there was an increase in number of the black population group on the average income category of R6401- R12 800. It has been observed that in 2001 the other population groups (i.e. coloureds and Indians/ Asians) were not available in the three highest income in the table below. However there was a noticeable change in the year 2011 where these population groups are reflected as income earners in these highest categories.

The changing patterns might be as a result of the increasing Black African, Coloureds and Asians population gaining access to the tertiary institutions and gaining professional skills. Currently the levels of income depict a positive picture in terms of improved equitable income amongst all population groups. Income gaps can be addressed if there can be a strong investment to education, skills development and creation sustainable job opportunities.

### HIV/ AIDS Prevalence

**Table 6: HIV/AIDS Prevalence (Steve Tshwete Local Municipality)**

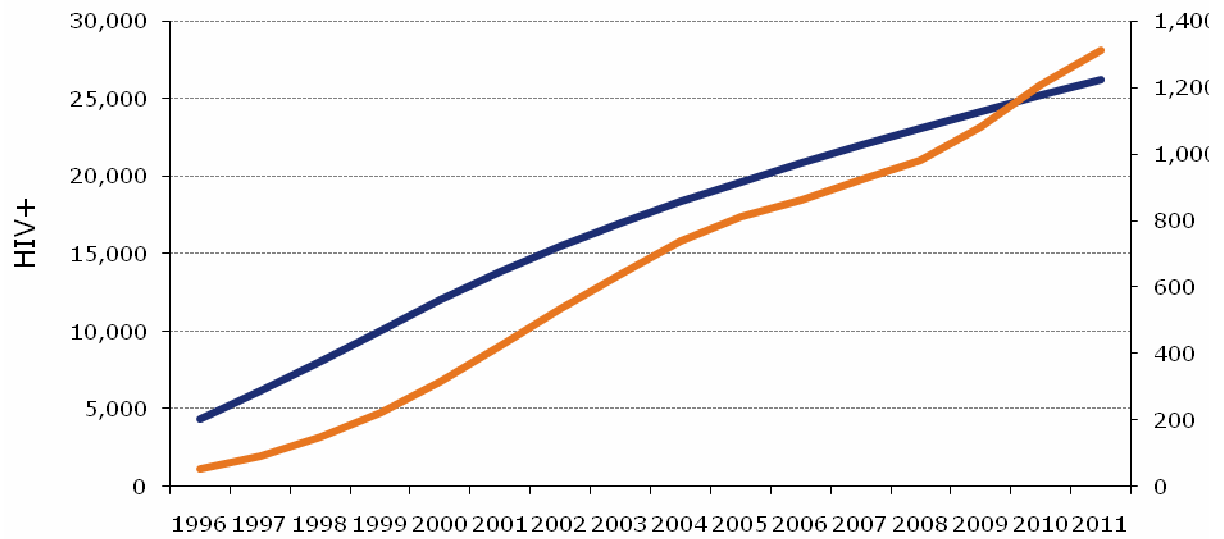
| Year                     | HIV+ estimates |        |        | AIDS Deaths estimates |      |      |
|--------------------------|----------------|--------|--------|-----------------------|------|------|
|                          | 1996           | 2001   | 2011   | 1996                  | 2001 | 2011 |
| <b>Estimated Numbers</b> | 4 326          | 13 822 | 26 218 | 54                    | 422  | 1311 |
| <b>%</b>                 | 3.2%           | 9.7%   | 11.4%  | 0.04                  | 0.3  | 0.6  |
| <b>Increment</b>         |                | 6.5    | 1.7    |                       | 0.26 | 0.3  |

Source: HIS Global Insight Regional eXplorer Version 658

The above figures indicate that in the five year period between 1996 and 2001, the Steve Tshwete infection rate increased from 3.2% of the population to 9.7% which represents an increase of 6,5%. Subsequent 10 year period, the infection rate increased by only 1,7% which is an indication that the infection rate is gradually coming under control. This can be attributed to the sustained anti-HIV publicity campaigns and the issuing of vast quantities of condoms within the municipality. At the same time the continued activities at the clinics where conscious efforts are made to prevent infections from mother to child.

The substantial increase in AIDS deaths (figure below) is an indication of the high infection that was experience during the 1996 and 2001 periods. It further indicates that the availability of ARV's and education in respect of health lifestyles for the infected should receive urgent and serious attention.

Figure 3: HIV/AIDS Profile: Steve Tshwete Local Municipality



Source: IHS Global Insight Regional Explorer version 658

### 3.4. HOUSEHOLD (HH) PROFILE AND SERVICES

Table 7: Household Size

| HH Size | No. Of HH | %     |
|---------|-----------|-------|
| 1       | 20304     | 31,25 |
| 2       | 13448     | 20,70 |
| 3       | 9312      | 14,33 |
| 4       | 8922      | 13,73 |
| 5       | 5273      | 8,12  |
| 6       | 3114      | 4,79  |
| 7       | 1833      | 2,82  |
| 8       | 1077      | 1,66  |
| 9       | 678       | 1,04  |
| 10+     | 1010      | 1,55  |
| Total   | 64971     | 100%  |

Source: Statistics South Africa- Census 2011

The estimated population size for 2011 is 229 831 people, and the number of households stand at 64 971. This yields an average household size of 3.64 people.

Table 8: Household size by Annual Household Income

| HH size      | No income   | R 1 – R 4800 | R 4801 - R 9600 | R 9601 - R 19 600 | R 19 601 - R 38 200 | R 38 201 - R 76 400 | R 76 401 - R 153 800 | R 153 801 - R 307 600 | R 307 601 - R 614 400 | R 614 001 - R 1 228 800 | R 1 228 801 - R 2 457 600 | R 2 457 601 or more | Unspecified | Total        |
|--------------|-------------|--------------|-----------------|-------------------|---------------------|---------------------|----------------------|-----------------------|-----------------------|-------------------------|---------------------------|---------------------|-------------|--------------|
| 1            | 3945        | 596          | 777             | 3397              | 3876                | 3646                | 2347                 | 1151                  | 414                   | 84                      | 36                        | 35                  | -           | 20304        |
| 2            | 1833        | 364          | 425             | 1270              | 1977                | 2299                | 1992                 | 1765                  | 1044                  | 335                     | 71                        | 73                  | -           | 13448        |
| 3            | 933         | 366          | 416             | 942               | 1251                | 1365                | 1373                 | 1328                  | 905                   | 311                     | 78                        | 44                  | -           | 9312         |
| 4            | 751         | 192          | 452             | 677               | 1174                | 1268                | 1314                 | 1463                  | 1098                  | 400                     | 75                        | 58                  | -           | 8922         |
| 5            | 376         | 90           | 305             | 434               | 861                 | 841                 | 829                  | 729                   | 579                   | 170                     | 37                        | 22                  | -           | 5273         |
| 6            | 231         | 63           | 177             | 250               | 520                 | 560                 | 515                  | 411                   | 268                   | 83                      | 22                        | 14                  | -           | 3114         |
| 7            | 116         | 28           | 81              | 151               | 318                 | 408                 | 338                  | 215                   | 121                   | 50                      | 5                         | 2                   | -           | 1833         |
| 8            | 52          | 6            | 52              | 113               | 193                 | 255                 | 208                  | 113                   | 68                    | 12                      | 5                         | -                   | -           | 1077         |
| 9            | 27          | 7            | 20              | 52                | 119                 | 169                 | 152                  | 85                    | 35                    | 8                       | 3                         | 1                   | -           | 678          |
| 10+          | 41          | 8            | 22              | 71                | 176                 | 262                 | 227                  | 137                   | 47                    | 10                      | 6                         | 2                   | 1           | 1010         |
| <b>Total</b> | <b>8305</b> | <b>1720</b>  | <b>2727</b>     | <b>7357</b>       | <b>10465</b>        | <b>11073</b>        | <b>9295</b>          | <b>7397</b>           | <b>4579</b>           | <b>1463</b>             | <b>338</b>                | <b>251</b>          | <b>1</b>    | <b>64971</b> |

Source: Statistics South Africa- Census 2011



**Table 9:Employment status of Household Head**

| Employment status             | 2007      |    | 2011         |             |
|-------------------------------|-----------|----|--------------|-------------|
|                               | No. of HH | %  | No. of HH    | %           |
| Employed                      | 37 777    | 75 | 45142        | 69,48       |
| Unemployed                    | 5 639     | 11 | 5556         | 8,55        |
| Discouraged work-seeker       | -         | -  | 1108         | 1,71        |
| Other not economically active | 7 033     | 14 | 13086        | 20,14       |
| Age less than 15 years        | -         | -  | 79           | 0,12        |
| <b>Total</b>                  |           |    | <b>64971</b> | <b>100%</b> |

Source: Statistics South Africa- Census 2011

The table above indicates that the employment status of household heads in Steve Tshwete Local Municipality has dropped from 75% in 2007 to 69, 48 in 2011.

**Table 10:Type of dwelling by Head of Household of Population group**

| Type of dwelling   | Black African | Coloured    | Indian/ Asian | White        | Other      | Unspecified | Total        | %           |
|--|---------------|-------------|---------------|--------------|------------|-------------|--------------|-------------|
| House or brick/concrete block structure on a separate stand or yard or on a farm                 | 35706         | 857         | 594           | 9539         | 179        | -           | 46875        | 72,14       |
| Traditional dwelling/hut/structure made of traditional materials                                 | 1037          | 7           | 4             | 52           | 3          | -           | 1103         | 1,70        |
| Flat or apartment in a block of flats  | 1104          | 62          | 42            | 933          | 7          | -           | 2148         | 3,31        |
| Cluster house in complex   | 259           | 11          | 14            | 221          | 1          | -           | 506          | 0,78        |
| Townhouse (semi-detached house in a complex)   | 255           | 21          | 21            | 784          | 10         | -           | 1091         | 1,68        |
| Semi-detached house  | 334           | 4           | 4             | 96           | 3          | -           | 441          | 0,68        |
| House/flat/room in backyard  | 1959          | 18          | 7             | 249          | 15         | -           | 2248         | 3,46        |
| Informal dwelling (shack; in backyard)   | 3932          | 19          | 1             | 24           | 37         | -           | 4013         | 6,18        |
| Informal dwelling (shack; not in backyard; e.g. in an informal/squatter settlement or on a farm) | 5121          | 16          | 3             | 25           | 10         | -           | 5175         | 7,96        |
| Room/flatlet on a property or larger dwelling/servants quarters/granny flat                      | 564           | 3           | 2             | 48           | 5          | -           | 622          | 0,96        |
| Caravan/tent   | 100           | 2           | 1             | 11           | 1          | -           | 115          | 0,17        |
| Other  | 565           | 2           | 8             | 53           | 6          | -           | 634          | 0,98        |
| Unspecified  | -             | -           | -             | -            | -          | -           | -            | 0,00        |
|  | <b>50936</b>  | <b>1022</b> | <b>701</b>    | <b>12035</b> | <b>277</b> |             | <b>64971</b> | <b>100%</b> |

**Table 11: Type of dwelling by Tenure status**

| Type of Dwelling   | Tenure Status |                            |                    |                          |             | Total        |
|--|---------------|----------------------------|--------------------|--------------------------|-------------|--------------|
|  | Rented        | Owned but not yet paid off | Occupied rent-free | Owned and fully paid off | Other       |              |
| House or brick/concrete block structure on a separate stand or yard or on a farm                 | 17020         | 7125                       | 4117               | 17490                    | 1123        | <b>46875</b> |
| Traditional dwelling/hut/structure made of traditional materials                                 | 219           | 63                         | 486                | 289                      | 45          | <b>1102</b>  |
| Flat or apartment in a block of flats  | 1751          | 128                        | 69                 | 183                      | 16          | <b>2147</b>  |
| Cluster house in complex   | 352           | 58                         | 15                 | 60                       | 20          | <b>505</b>   |
| Townhouse (semi-detached house in a complex)   | 603           | 265                        | 32                 | 171                      | 20          | <b>1091</b>  |
| Semi-detached house  | 276           | 36                         | 34                 | 86                       | 8           | <b>440</b>   |
| House/flat/room in backyard  | 1436          | 151                        | 124                | 494                      | 42          | <b>2247</b>  |
| Informal dwelling (shack; in backyard)   | 2723          | 73                         | 548                | 503                      | 167         | <b>4014</b>  |
| Informal dwelling (shack; not in backyard; e.g. in an informal/squatter settlement or on a farm) | 1731          | 84                         | 1573               | 1513                     | 276         | <b>5176</b>  |
| Room/flatlet on a property or larger dwelling/servants quarters/granny flat                      | 461           | 5                          | 109                | 20                       | 28          | <b>623</b>   |
| Caravan/tent   | 73            | 3                          | 26                 | 7                        | 6           | <b>115</b>   |
| Other  | 394           | 18                         | 120                | 61                       | 42          | <b>634</b>   |
| Unspecified  | -             | -                          | -                  | -                        | -           |              |
| <b>Total</b>   | <b>27039</b>  | <b>8009</b>                | <b>7253</b>        | <b>20877</b>             | <b>1793</b> | <b>64971</b> |

Source: Statistics South Africa- Census 2011

## Household Services

**Table 12: Energy heating, lighting and cooking**

| Energy/ fuel for heating | No. of HH    | %           |
|--------------------------|--------------|-------------|
| Electricity              | 40953        | 63,10       |
| Gas                      | 1786         | 2,75        |
| Paraffin                 | 1020         | 1,57        |
| Wood                     | 3139         | 4,83        |
| Coal                     | 9391         | 14,46       |
| Animal dung              | 65           | 0,10        |
| Solar                    | 142          | 0,22        |
| Other                    | 7            | 0,01        |
| None                     | 8468         | 13,03       |
| Unspecified              | -            | 0,00        |
| Not applicable           | -            | 0,00        |
| <b>Total</b>             | <b>64971</b> | <b>100%</b> |

| Energy/ fuel for lighting    | No. of HH    | %           |
|------------------------------|--------------|-------------|
| Electricity                  | 59026        | 90,84       |
| Gas                          | 174          | 0,26        |
| Paraffin                     | 405          | 0,62        |
| Candles (not a valid option) | 5060         | 7,8         |
| Solar                        | 143          | 0,22        |
| None                         | 163          | 0,25        |
| Unspecified                  | -            | 0,00        |
| Not applicable               | -            | 0,00        |
| <b>Total</b>                 | <b>64971</b> | <b>100%</b> |

| Energy/ fuel for cooking | No. of HH    | %           |
|--------------------------|--------------|-------------|
| Electricity              | 53113        | 81,75       |
| Gas                      | 1293         | 1,99        |
| Paraffin                 | 3258         | 5,01        |
| Wood                     | 2335         | 3,59        |
| Coal                     | 4578         | 7,05        |
| Animal dung              | 29           | 0,04        |
| Solar                    | 110          | 0,17        |
| Other                    | 88           | 0,14        |
| None                     | 167          | 0,26        |
| Unspecified              | -            | 0,00        |
| Not applicable           | -            | 0,00        |
| <b>Total</b>             | <b>64971</b> | <b>100%</b> |

Source: Statistics South Africa- Census 2011

**Tble 13: Refuse Disposal**

| Refuse disposal   | No. of HH    | %           |
|---|--------------|-------------|
| Removed by local authority/private company at least once a week | 55019        | 84,68       |
| Removed by local authority/private company less often           | 1053         | 1,62        |
| Communal refuse dump  | 895          | 1,38        |
| Own refuse dump   | 6242         | 9,61        |
| No rubbish disposal   | 1568         | 2,41        |
| Other   | 194          | 0,3         |
| Unspecified   | -            | 0,00        |
| Not applicable  | -            | 0,00        |
| <b>Total</b>  | <b>64971</b> | <b>100%</b> |

Source: Statistics South Africa- Census 2011

The municipality has recorded an increase in the total amount of waste generated in the years between 2009 and 2011, (2009 = 6000 tons/month on average; 2011 = 8000 tons/month on average). This is attributed to the increased number of households and economic activities.

Waste minimization projects are being implemented at a low rate, the impact is insignificant and as a result most of the waste has to be transported to the landfill site for final disposal.

**Table 14: Toilet facilities**

| Toilet facilities                           | No. of HH    | %           |
|---|--------------|-------------|
| None  | 1381         | 2,13        |
| Flush toilet (connected to sewerage system) | 53185        | 81,86       |
| Flush toilet (with septic tank)             | 1266         | 1,95        |
| Chemical toilet                             | 741          | 1,15        |
| Pit toilet with ventilation (VIP)           | 2100         | 3,23        |
| Pit toilet without ventilation              | 3666         | 5,64        |
| Bucket toilet                               | 2050         | 3,16        |
| Other                                       | 583          | 0,9         |
| Unspecified                                 | -            | 0,00        |
| Not applicable                              | -            | 0,00        |
| <b>Total</b>                                | <b>64972</b> | <b>100%</b> |

Source: Statistics South Africa- Census 2011

**Table 14: Source of water**

| Source of water  | No. of HH    | %           |
|--|--------------|-------------|
| Regional /local water scheme (operated by municipality or other water services provider) | 58961        | 90,75       |
| Borehole   | 3121         | 4,80        |
| Spring   | 174          | 0,27        |
| Rain water tank  | 113          | 0,17        |
| Dam/pool/stagnant water  | 371          | 0,57        |
| River/stream   | 150          | 0,23        |
| Water vendor   | 206          | 0,32        |
| Water tanker   | 1023         | 1,58        |
| Other  | 852          | 1,31        |
| Not applicable   | -            | 0,00        |
| <b>Total</b>   | <b>64971</b> | <b>100%</b> |

Source: Statistics South Africa- Census 2011

**Table 16 Piped Water**

| Piped water  | No. of HH    | %           |
|--|--------------|-------------|
| Piped (tap) water inside dwelling/ institution   | 40428        | 62,23       |
| Piped (tap) water inside yard  | 15251        | 23,47       |
| Piped (tap) water on community stand: distance less than 200m from dwelling/institution                | 5041         | 7,76        |
| Piped (tap) water on community stand: distance between 200m and 500m from dwelling/institution         | 1991         | 3,06        |
| Piped (tap) water on community stand: distance between 500m and 1000m (1km) from dwelling /institution | 711          | 1,09        |
| Piped (tap) water on community stand: distance greater than 1000m (1km) from dwelling/institution      | 355          | 0,55        |
| No access to piped (tap) water   | 1194         | 1,84        |
| Unspecified  | -            | 0,00        |
| Not applicable   | -            | 0,00        |
| <b>Total</b>   | <b>64971</b> | <b>100%</b> |

Source: Statistics South Africa- Census 2011

### 3.5. Organisational Arrangements

#### Political Structure

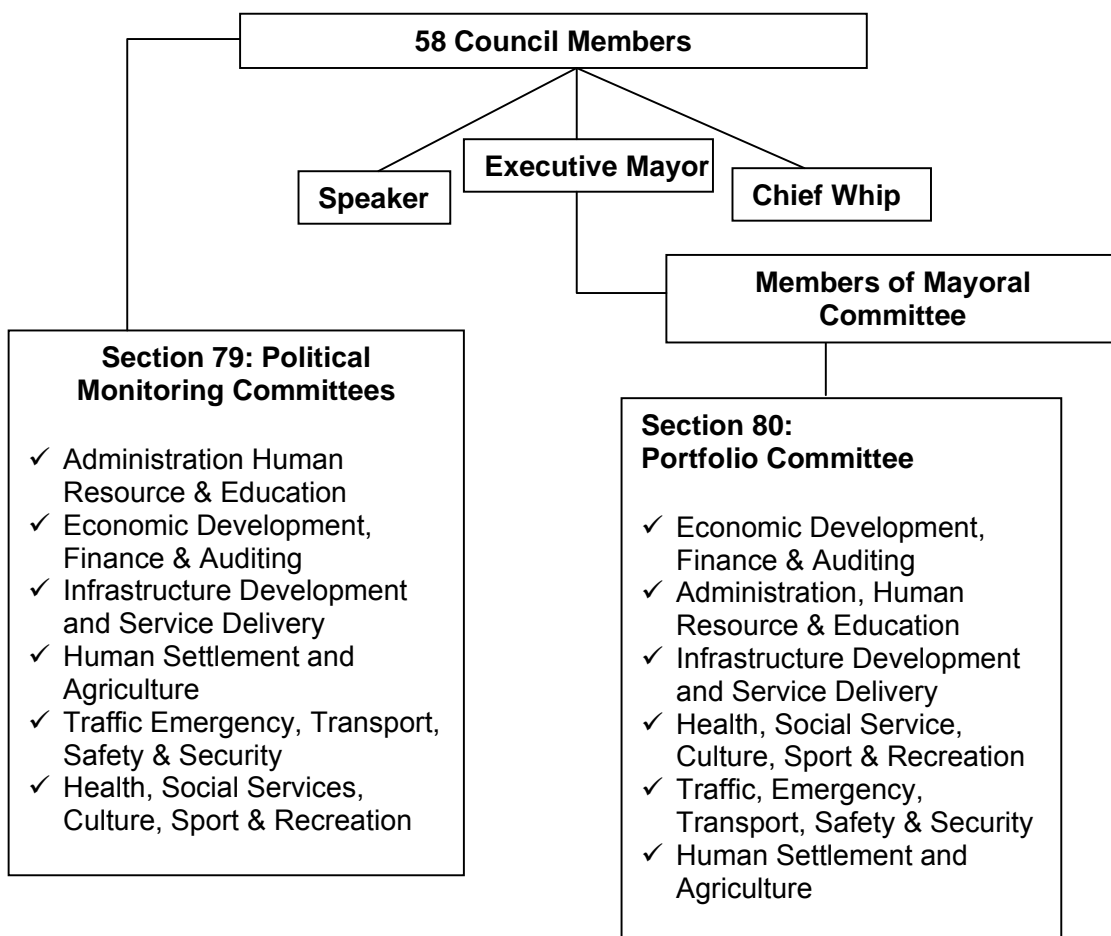
The political structure of Steve Tshwete Local Municipality is comprised of the Executive Mayoral System that is structured as follows:

- ❖ Executive Mayor;
- ❖ Speaker
- ❖ Chief Whip
- ❖ Mayoral Committee;

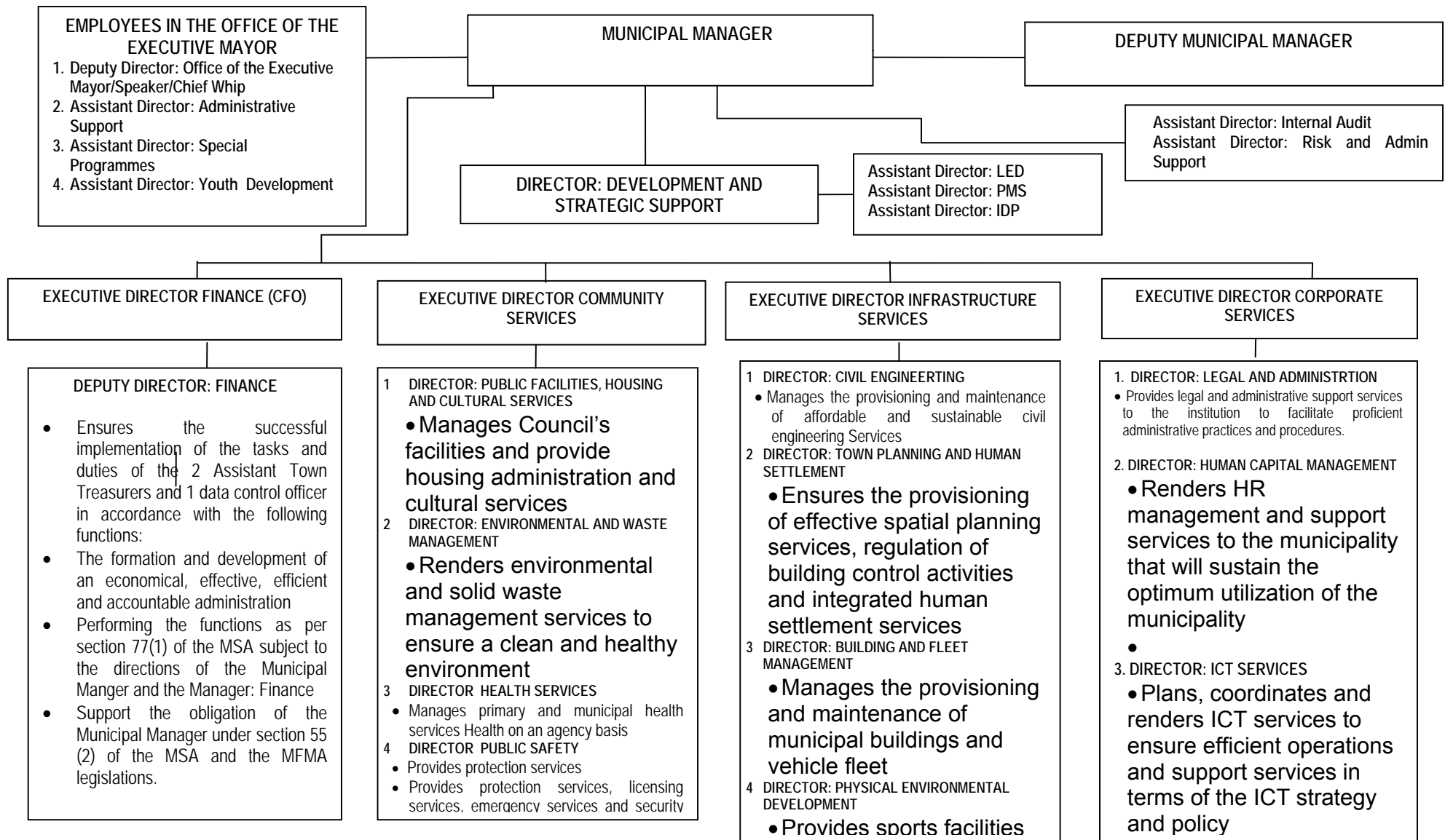
The municipal council consists of 58 ward councillors i.e. 29 councillors and 29 proportional councillors.

The municipality has established committees in terms of Section 79 and 80 of the Municipal Structure Act.

**Figure 4: Political Governance Structure**



**Figure 5: STLM- Executive and Organisational Structure**



## **Staff Component and Appointments**

The staff complement of the municipality as of 31 January 2013 stands at 1294 employees. Appointments that were made since then, have taken into consideration implementation of the Employment Equity Act 55, 1998.

The table below indicates the current workforce profile according to the various occupational levels:

Table 17: Employment Equity Plan/Status Quo Report  
January 2013

| Occupational Levels  | Male       |            |           |            |           |            |           |            | Female     |            |           |            |           |            |           |            | Foreign Nationals |            |        |            | Total       |             |
|--|------------|------------|-----------|------------|-----------|------------|-----------|------------|------------|------------|-----------|------------|-----------|------------|-----------|------------|-------------------|------------|--------|------------|-------------|-------------|
|  | A          |            | C         |            | I         |            | 1. W      |            | A          |            | C         |            | I         |            | W         |            | Male              |            | Female |            |             |             |
|  | Target     | Status Quo | Target    | Status Quo | Target    | Status Quo | Target    | Status Quo | Target     | Status Quo | Target    | Status Quo | Target    | Status Quo | Target    | Status Quo | Target            | Status Quo | Target | Status Quo | Target      | Status Quo  |
| Top management   | 2          |            |           |            |           |            | 1         |            | 2          | 1          |           |            |           |            | 1         | 1          |                   | 1          |        |            | 5           | 4           |
| Senior management  | 14         | 14         |           |            | 1         | 1          | 11        | 9          | 11         | 9          | 1         |            |           |            | 4         | 2          |                   |            |        |            | 42          | 35          |
| Professionally qualified and experienced specialists and mid-management  | 25         | 27         | 2         | 3          | 1         |            | 9         | 11         | 19         | 13         | 1         | 1          | 1         | 2          | 5         | 4          |                   |            |        |            | 63          | 61          |
| Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendents | 204        | 177        | 5         | 7          | 4         | 2          | 37        | 26         | 179        | 207        | 17        | 15         | 8         | 6          | 39        | 31         |                   |            |        |            | 493         | 471         |
| Semi-skilled and discretionary decision making   | 72         | 96         | 2         | 2          | 1         |            | 7         |            | 45         | 25         | 1         |            | 1         |            | 6         | 1          |                   |            |        |            | 135         | 124         |
| Unskilled and defined decision making  | 431        | 450        | 4         | 1          | 4         |            | 10        | 1          | 110        | 143        | 4         | 3          | 3         |            | 11        | 1          |                   |            |        |            | 577         | 599         |
| <b>TOTAL PERMANENT</b>   | <b>748</b> | <b>764</b> | <b>13</b> | <b>13</b>  | <b>11</b> | <b>3</b>   | <b>74</b> | <b>48</b>  | <b>366</b> | <b>398</b> | <b>24</b> | <b>19</b>  | <b>13</b> | <b>8</b>   | <b>66</b> | <b>40</b>  |                   | 1          |        |            | <b>1315</b> | <b>1294</b> |
| Temporary employees  |            |            |           |            |           |            |           |            |            |            |           |            |           |            |           |            |                   |            |        |            |             |             |
| <b>GRAND TOTAL</b>   | <b>748</b> | <b>764</b> | <b>11</b> | <b>13</b>  | <b>5</b>  | <b>3</b>   | <b>64</b> | <b>48</b>  | <b>339</b> | <b>398</b> | <b>20</b> | <b>19</b>  | <b>9</b>  | <b>8</b>   | <b>49</b> | <b>40</b>  |                   | 1          |        |            | <b>1315</b> | <b>1294</b> |

|                   | <b>BASELINE(1045 Employees)</b> | <b>STATUS QUO(1294 employees)</b> |
|-------------------|---------------------------------|-----------------------------------|
| <b>DISABILITY</b> | 0.8% (9 disabled employees)     | 1.86% (24 disabled employees)     |
| <b>FEMALES</b>    | 33% (363 female employees)      | 36% (465 female employees)        |
| <b>BLACK</b>      | 91.5% (1034 black employees)    | 90% (1162 black employees)        |
| <b>COLOURED</b>   |                                 | 2.5% (32 Coloured)                |
| <b>INDIANS</b>    |                                 | 0.9% ( 11 Indians)                |
| <b>WHITES</b>     |                                 | 6.9% (89 White Employees)         |



Table 18: Current Workforce Profile

| Occupational Levels  | Designated |           |          |            |           |          |           | Non-Designated |                   |        | TOTAL       |
|--|------------|-----------|----------|------------|-----------|----------|-----------|----------------|-------------------|--------|-------------|
|  | Male       |           |          | Female     |           |          |           | White Male     | Foreign Nationals |        |             |
|  | A          | C         | I        | A          | C         | I        | W         | W              | Male              | Female |             |
| Top Management (0)   |            |           |          | 1          |           |          | 1         | 1              | 1                 |        | 4           |
| Senior Management (1-3)  | 14         |           | 1        | 9          |           |          | 2         | 9              |                   |        | 35          |
| Professionally qualified and experienced specialists and mid-management (4-6)  | 27         | 3         |          | 13         | 1         | 2        | 4         | 11             |                   |        | 61          |
| Skilled technical and academically qualified workers, Junior Management, Supervisors, Foreman and Superintendents (7-12) | 177        | 7         | 2        | 207        | 15        | 6        | 31        | 26             |                   |        | 471         |
| Semi-skilled and discretionary decision making (13-16)   | 96         | 2         |          | 25         |           |          | 1         |                |                   |        | 124         |
| Unskilled and defined decision making (17-20)  | 450        | 1         |          | 143        | 3         |          | 1         | 1              |                   |        | 599         |
| <b>1.1.1 TOTAL PERMANENT</b>   | <b>764</b> | <b>13</b> | <b>3</b> | <b>398</b> | <b>19</b> | <b>8</b> | <b>40</b> | <b>48</b>      | <b>1</b>          |        | <b>1294</b> |
| Non-permanent employees  |            |           |          |            |           |          |           |                |                   |        |             |
| <b>1.1.2 GRAND TOTAL</b>   | <b>764</b> | <b>13</b> | <b>3</b> | <b>398</b> | <b>19</b> | <b>8</b> | <b>40</b> | <b>48</b>      | <b>1</b>          |        | <b>1294</b> |

Table below indicates the demographic profile of Steve Tshwete Municipality as aligned to the Statistic South Africa, expressed in percentages.

Table 19: RACE AND GENDER PROFILE

| Group   | Male | Female | Total % |
|---------|------|--------|---------|
| Black   | 38.8 | 35     | 73.8    |
| Colored | 1,3  | 1,3    | 2,6     |
| Asian   | 0,8  | 0,8    | 1,6     |
| White   | 11   | 11     | 22      |
| Total   | 51.9 | 48.1   | 100     |

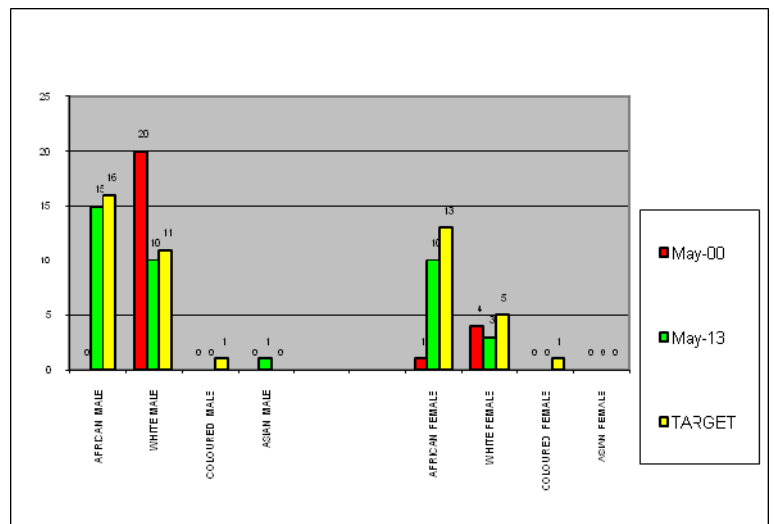
The table below indicates the summary of the status quo and numerical goals for Steve Tshwete Local Municipality.

Table 20: NUMERICAL GOALS AND STATUS QUO

| NATIONALITY     | CURRENTLY EMPLOYED | CURRENT PERCENTAGE (%) | NUMERIC GOALS | PERCENTAGE |
|-----------------|--------------------|------------------------|---------------|------------|
| AFRICAN MALE    | 765                | 59%                    | 748           | 57         |
| AFRICAN FEMALE  | 398                | 31%                    | 366           | 28         |
| COLOURED MALE   | 13                 | 1%                     | 13            | 1          |
| COLOURED FEMALE | 19                 | 1.5%                   | 24            | 1.6        |
| INDIAN MALE     | 3                  | 0.2%                   | 11            | 0.8        |
| INDIAN FEMALE   | 8                  | 0.6%                   | 13            | 1          |
| WHITE MALE      | 48                 | 3.7%                   | 74            | 5.6        |
| WHITE FEMALE    | 40                 | 3%                     | 66            | 5          |
| TOTAL           | 1294               | 100                    | 1315          | 100        |

**APPOINTMENTS FROM MAY 2000 – 31 JAN 2013 AS COMPARED TO TARGETS**

|                 |        | LEVEL 0-3 |        |
|-----------------|--------|-----------|--------|
|                 | May-00 | May-13    | TARGET |
| AFRICAN MALE    | 0      | 15        | 16     |
| WHITE MALE      | 20     | 10        | 11     |
| COLOURED MALE   | 0      | 0         | 1      |
| ASIAN MALE      | 0      | 1         | 0      |
|                 |        |           |        |
| AFRICAN FEMALE  | 1      | 10        | 13     |
| WHITE FEMALE    | 4      | 3         | 5      |
| COLOURED FEMALE | 0      | 0         | 1      |
| ASIAN FEMALE    | 0      | 0         | 0      |



**EQUITY TARGETS AND STATUS QUO AT THE THREE HIGHEST LEVELS IN THE MUNICIPALITY FOR THE PERIOD OF 2009-2013**

| LEVEL 0-3            |        |            |
|----------------------|--------|------------|
| DESIGNATED GROUPS    | TARGET | STATUS QUO |
| BLACK                | 29     | 24         |
| WOMEN                | 19     | 18         |
| DISABLED             | 2      | 1          |
| ORGANISATIONAL LEVEL |        |            |
| BLACK                | 1114   | 1162       |
| WOMEN                | 469    | 465        |
| DISABLED             | 38     | 24         |